

2019



NC Central
UNIVERSITY

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This official holiday schedule, adopted by the State Human Resources Commission, has been modified to meet NCCU's academic calendar and university operations.

HOLIDAY

OBSERVANCE

New Year's Day

January 1, 2019

(Tuesday)

Martin Luther King, Jr. Day

January 21

(Monday)

Good Friday/Spring Holiday**

April 19

(Friday)

Memorial Day

May 27

(Monday)

Independence Day

July 4

(Thursday)

Labor Day

September 2

(Monday)

Thanksgiving

November 28 and 29

(Thursday and Friday)

Christmas**

December 24, 25, and 26

(Tuesday, Wednesday, and Thursday)

Veterans Day (Observance)

December 27

(Friday)

Winter Break***

December 30 and 31

(Monday and Tuesday)

New Year's Day (2020)

January 1, 2020

(Wednesday)

*** SCHEDULE REMINDERS ***

Leave earning employees are required to use leave during the winter break (December 30 and 31, 2019). It is required that compensatory time is used prior to other leave first. If compensatory time is not available, the employee may use vacation or bonus leave to account for the absence. In some situations, operational needs may necessitate employees' work during the winter break period. SHRA temporary employees will be paid for hours worked. For questions regarding this holiday schedule or leave accounting, please contact the Human Resources Leave Consultant at 530-6108.

**ACCOMMODATION FOR RELIGIOUS PRACTICE

The University holiday schedule includes Good Friday and Christmas as religious holidays. However, the diverse nature of the University culture requires sensitivity to employee religious practices and beliefs that do not coincide with the holidays designated via this schedule. As a result, University policy allows employees to observe major holidays that are relevant to their customs or religious beliefs. Employees with a desire for an exchange accommodation for a major holiday are required to submit a request to their supervisor for review and approval.

HOLIDAY SCHEDULE