

**NORTH CAROLINA CENTRAL UNIVERSITY
OFFICE OF SPONSORED RESEARCH AND PROGRAMS**

**FRINGE BENEFIT RATES – FISCAL YEAR 2020
FOR GRANTS, CONTRACTS AND AGREEMENTS**

Social Security (FICA)	7.65%
State Retirement	19.70%
Optional Retirement (EHRA)	13.41%
Unemployment Compensation	1% of the first \$23,500 of contractual salary
Health Insurance	\$518.64 per month
Post Doc Health Insurance	\$383.37 per month
Temporary Employee Health Insurance	\$122.78 per month